

5-4.B EQUITY PLAN

REQUIREMENT

5-4.B Sites develop an equity plan based on what is learned from staff and families. Sites may also complete a formal assessment, but it is not required.

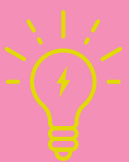
How is this rated?

- **Exceeds Standard (3)** - Site has an equity plan including a summary of family and staff input (5-4.A) and what is learned from a formal self-assessment. Developed strategies are based on this information.
- **Meets Standard (2)** - Same as a **3**; a formal self-assessment has not been completed.
- **Does not Yet Meet Standard (1)** - Any of: no equity plan yet, equity plan does not yet incorporate feedback from families and staff, or strategies are not yet developed based on family and staff input.

DOCUMENTATION REVIEW

Completed Equity Plan including:

- ☐ Summary of both family and staff input
- ☐ One or more strategies for improvement (w/ a clear connection to feedback)



TIPS FOR COMPLETING

- Not sure where to start? Document practices you have implemented recently (e.g., translation)
- Consider holding team discussions to identify one or two priorities to focus on for the next year



This is an **Essential Standard**

Requirements for family and staff input (5-4.A) and annual updates to the equity plan (5-4.C) are rated separately.